

HENRY COUNTY SCHOOLS
SCHOOL OFFICE ASSISTANT (PAY GRADE 3)
SALARY SCHEDULE
FY 2020

Step	190 Work Days		200 Work Days		220 Work Days		244 Work Days		ALL	
	Annual Salary	Monthly Salary	Annual Salary	Monthly Salary	Annual Salary	Monthly Salary	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate
0	\$ 16,831.00	\$ 1,402.58	\$ 17,716.00	\$ 1,476.33	\$ 19,488.00	\$ 1,624.00	\$ 21,614.00	\$ 1,801.17	\$ 88.58	\$ 11.07
1	17,336.00	1,444.67	18,248.00	1,520.67	20,073.00	1,672.75	22,262.00	1,855.17	91.24	11.41
2	17,856.00	1,488.00	18,795.00	1,566.25	20,675.00	1,722.92	22,930.00	1,910.83	93.98	11.75
3	18,391.00	1,532.58	19,359.00	1,613.25	21,295.00	1,774.58	23,618.00	1,968.17	96.79	12.10
4	18,943.00	1,578.58	19,940.00	1,661.67	21,934.00	1,827.83	24,327.00	2,027.25	99.70	12.46
5	19,511.00	1,625.92	20,538.00	1,711.50	22,592.00	1,882.67	25,056.00	2,088.00	102.69	12.84
6	20,097.00	1,674.75	21,154.00	1,762.83	23,270.00	1,939.17	25,808.00	2,150.67	105.77	13.22
7	20,700.00	1,725.00	21,789.00	1,815.75	23,968.00	1,997.33	26,582.00	2,215.17	108.95	13.62
8	21,320.00	1,776.67	22,443.00	1,870.25	24,687.00	2,057.25	27,380.00	2,281.67	112.21	14.03
9	21,960.00	1,830.00	23,116.00	1,926.33	25,427.00	2,118.92	28,201.00	2,350.08	115.58	14.45
10	22,619.00	1,884.92	23,809.00	1,984.08	26,190.00	2,182.50	29,047.00	2,420.58	119.05	14.88
11	23,297.00	1,941.42	24,524.00	2,043.67	26,976.00	2,248.00	29,919.00	2,493.25	122.62	15.33
12	23,996.00	1,999.67	25,259.00	2,104.92	27,785.00	2,315.42	30,816.00	2,568.00	126.29	15.79
13	24,716.00	2,059.67	26,017.00	2,168.08	28,619.00	2,384.92	31,741.00	2,645.08	130.08	16.26
14	25,458.00	2,121.50	26,798.00	2,233.17	29,477.00	2,456.42	32,693.00	2,724.42	133.99	16.75
15	26,221.00	2,185.08	27,601.00	2,300.08	30,362.00	2,530.17	33,674.00	2,806.17	138.01	17.25
16	27,008.00	2,250.67	28,429.00	2,369.08	31,272.00	2,606.00	34,684.00	2,890.33	142.15	17.77
17	27,818.00	2,318.17	29,282.00	2,440.17	32,211.00	2,684.25	35,724.00	2,977.00	146.41	18.30
18	28,653.00	2,387.75	30,161.00	2,513.42	33,177.00	2,764.75	36,796.00	3,066.33	150.81	18.85
19	29,512.00	2,459.33	31,066.00	2,588.83	34,172.00	2,847.67	37,900.00	3,158.33	155.33	19.42
20	30,398.00	2,533.17	31,998.00	2,666.50	35,197.00	2,933.08	39,037.00	3,253.08	159.99	20.00
21	31,310.00	2,609.17	32,957.00	2,746.42	36,253.00	3,021.08	40,208.00	3,350.67	164.79	20.60
22	31,310.00	2,609.17	32,957.00	2,746.42	36,253.00	3,021.08	40,208.00	3,350.67	164.79	20.60
23	31,310.00	2,609.17	32,957.00	2,746.42	36,253.00	3,021.08	40,208.00	3,350.67	164.79	20.60
24	31,310.00	2,609.17	32,957.00	2,746.42	36,253.00	3,021.08	40,208.00	3,350.67	164.79	20.60
25	31,310.00	2,609.17	32,957.00	2,746.42	36,253.00	3,021.08	40,208.00	3,350.67	164.79	20.60
26	31,310.00	2,609.17	32,957.00	2,746.42	36,253.00	3,021.08	40,208.00	3,350.67	164.79	20.60
27	31,310.00	2,609.17	32,957.00	2,746.42	36,253.00	3,021.08	40,208.00	3,350.67	164.79	20.60
28	31,310.00	2,609.17	32,957.00	2,746.42	36,253.00	3,021.08	40,208.00	3,350.67	164.79	20.60
29+	31,310.00	2,609.17	32,957.00	2,746.42	36,253.00	3,021.08	40,208.00	3,350.67	164.79	20.60

Only experience verified from a regionally accredited school system will apply towards years of experience.

It is the employee's complete and total responsibility to obtain verification of prior experience in the timeframe required by Human Resource Services.

Annual salary will be prorated when an employee works less than a full school year.