

HENRY COUNTY SCHOOLS  
 PAY GRADE 4  
 SALARY SCHEDULE  
 FY 2020

Step	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate
0	\$ 24,730.00	\$ 2,060.83	\$ 101.35	\$ 12.67
1	25,472.00	2,122.67	104.39	13.05
2	26,236.00	2,186.33	107.52	13.44
3	27,024.00	2,252.00	110.75	13.84
4	27,834.00	2,319.50	114.07	14.26
5	28,669.00	2,389.08	117.50	14.69
6	29,529.00	2,460.75	121.02	15.13
7	30,415.00	2,534.58	124.65	15.58
8	31,328.00	2,610.67	128.39	16.05
9	32,267.00	2,688.92	132.24	16.53
10	33,235.00	2,769.58	136.21	17.03
11	34,232.00	2,852.67	140.30	17.54
12	35,259.00	2,938.25	144.50	18.06
13	36,317.00	3,026.42	148.84	18.61
14	37,407.00	3,117.25	153.31	19.16
15	38,529.00	3,210.75	157.91	19.74
16	39,685.00	3,307.08	162.64	20.33
17	40,875.00	3,406.25	167.52	20.94
18	42,101.00	3,508.42	172.55	21.57
19	43,365.00	3,613.75	177.73	22.22
20	44,665.00	3,722.08	183.05	22.88
21	46,005.00	3,833.75	188.55	23.57
22	47,386.00	3,948.83	194.20	24.28
23	47,386.00	3,948.83	194.20	24.28
24	47,386.00	3,948.83	194.20	24.28
25	47,386.00	3,948.83	194.20	24.28
26	47,386.00	3,948.83	194.20	24.28
27	47,386.00	3,948.83	194.20	24.28
28	47,386.00	3,948.83	194.20	24.28
29+	47,386.00	3,948.83	194.20	24.28

Only experience verified from a regionally accredited school system will apply towards years of experience. It is the employee's complete and total responsibility to obtain verification of prior experience in the timeframe required by Human Resource Services. Annual salary will be prorated when an employee works less than a full school year.