



# Flippen Elementary School

425 Peach Drive  
McDonough, GA 30253  
770-954-3522  
770-954-3525 fax

*Dr. Toni Obenauf  
Principal*

*Mrs. Je-Nita Stafford  
Assistant Principal*

Dear Student/s and Parent/s:

We are excited to begin the new school year at Flippen Elementary and we are fortunate to have excellent families who care deeply for their child's educational success. Our staff is filled with highly qualified educators who love children and only desire the best for them. A significant part of our students' academic success correlates directly to the exemplary behavior they exhibit.

We would like to share details of the school wide discipline program. Administrators, teachers, counselors, and other staff members encourage and recognize appropriate student behavior that is beneficial to the learning environment. In order to create this environment, we have adopted a positive behavior support program that we affectionately call the "B-RAD" program.

R.A.D. stands for Respectful, Accountable, and Dependable. See the B-RAD Matrix for expected behaviors. Please help us reinforce the positive behaviors listed, at home and at school. Our goal is for all students to know what "R.A.D." behavior looks like!

During the first few weeks of school, students will be given instructions concerning these valuable behavior traits and how to earn "GOTCHA" passes for exhibiting appropriate behaviors. Students who receive "GOTCHA" passes will have special opportunities to receive incentives, activities, and school-wide recognition on the morning announcements each week. Our hope is that being Respectful, Accountable, and Dependable will be contagious!

All teachers have implemented a school-wide Positive Behavior Incentive data collection tool called ClassDoJo. Teachers will use ClassDoJo as a communication platform to create positive learning environments. ClassDoJo provides immediate notification when students earn or lose points based on grade level/classroom expectations. Using ClassDoJo, students earning positive points of 90% or above during a nine week grading period will earn a Falcon Celebration. This celebration may be a movie/snack, games, dance, etc. Students will earn points based on grade level expectations. ClassDoJo follows the FLES Positive Behavior Support B-RAD program. It is an opportunity to recognize students' maintaining and improving expected behaviors. Providing immediate



## Flippen Elementary School

425 Peach Drive  
McDonough, GA 30253  
770-954-3522  
770-954-3525 fax

Dr. Toni Obenauf  
Principal

Mrs. Je-Nita Stafford  
Assistant Principal

notification to parents also encourages open communication so that parents have a better understanding of students' progress each day. The PBIS team reviews behavior and attendance data monthly. New positive incentives may be created at any time based on the needs of our students in the areas of academics, behavior, or attendance. We are looking forward to celebrating our students' success.



Brad says, "It is your responsibility to be **Respectful, Accountable, and Dependable at all times." Always follow the expectations on the Flippen Matrix provided.**

*"Focusing on Learning for Every Student"*

*Parent Pledge:* I have read, reviewed and understand the Positive Behavior Incentive system. As a parent of a student at Flippen Elementary, I plan to support your efforts to have a safe and conducive learning environment for my child.

*Student Pledge:* I have read, reviewed and understand the Positive Behavior Incentive system. As a student at Flippen Elementary, I will perform my duties as a responsible student daily, which includes completing all assignments and consistently improving my behavior. I will honor the B-RAD discipline plan at all times during work and play at FLES.