

Operations				Students			
Schools: <b>51</b> - 29 elementary, 11 middle, 11 high Enrollment: <b>41,000</b> - 7th largest district in Georgia Employees: <b>5,000+</b> - Henry County's largest employer Transportation Services: <b>310</b> buses on routes - <b>24,700</b> riders Technology Services: <b>16,500</b> computers in operation School Choice: <b>3800</b> students approved for school transfer				Diversity: <b>46.9%</b> African-American <b>38.2%</b> Caucasian <b>7.9%</b> Hispanic <b>3.8%</b> Interracial <b>2.7%</b> Asian Economically Disadvantaged: <b>51.4%</b> Early Intervention Program: <b>34.5%</b> Gifted Education Program: <b>9.6%</b> Special Education Program: <b>12.9%</b>			
FY14 QBE Formula Funding				Funding Gaps			
Amount Earned:		\$215,630,428			State Funding	Actual Costs	
Amount Received:		\$196,985,219		Bus Transportation	\$1.4 million	<b>\$15.4 million</b>	
Difference (austerity reduction)		\$18,645,209		Technology	\$0	<b>\$2.3 million</b>	
<b>State austerity reductions since FY03 = \$201 million</b>				Social Security	\$0	<b>\$14.8 million</b>	
HCS Operating Budget (FY14)				Local Property Tax Revenue			
FY14 Budget:		<b>\$318 million</b> (\$327m in FY09)		Henry County property tax digest values declined more than <b>35%</b> in the previous five years, equaling <b>\$40 million</b> in lost revenue.			
Federal Funds:		1%		The current digest shows a positive gain this year of approximately <b>9%</b> , equaling more than <b>\$9 million</b> in earned revenue.			
State Funds:		63%					
Local Funds:		36%					
Responsible Stewardship				Key Actions to Address Revenue Shortfalls			
Per Student	Revenue	Expenditures	Cost of Central Admin	<ul style="list-style-type: none"> <li>Employee salary freeze (5 consecutive years) &amp; furlough days</li> <li>Increase class size and reduce programs/services</li> <li>Reduce positions (central office and schools)</li> <li>Reduce central office and school budgets</li> <li>Delay textbook and technology purchases</li> <li>Reduce fuel and energy costs</li> </ul>			
Henry	<b>\$7,642</b>	<b>\$7,874</b>	<b>\$160</b>				
State Avg.	\$8,446	\$8,336	\$357				
Student Achievement							
* % Meet /Exceed Standards	Grade 5 Reading*	Grade 5 Lang. Arts*	Grade 8 Math*	Grade 8 Science*	Grade 11 Writing*	4-Year Graduation Rate	SAT / ACT
Henry	<b>98%</b>	<b>97%</b>	<b>83%</b>	<b>81%</b>	<b>96%</b>	<b>78.5%</b>	1376/19.7
State	95%	95%	82%	78%	95%	71.5%	<b>1452/20.7</b>

## Accreditation

Henry County Schools is accredited by the Georgia Accrediting Commission (to 2014), and by AdvancED/Southern Association of Colleges and Schools (to 2016).

## Advanced Placement Honor Roll

Henry County Schools has been named to the College Board's "Advanced Placement (AP) Achievement District Honor Roll" on many occasions. Placement on the AP Achievement List is an acknowledgement of school district efforts to expand student participation in AP programs, while improving student performance on AP exams.

## Quality Board of Education

The Henry County Board of Education is recognized as a "Quality Board" for meeting the governance standards of the Georgia School Boards Association (GSBA).

## COMMUNITY SUPPORT:

### Chamber Education Foundation (E<sup>2</sup>)

*E<sup>2</sup>: Economics & Education*, an initiative of the HC Chamber of Commerce, engaged more than 100 community stakeholders to identify key goals and strategies for ways in which the community, families, and schools can advance education and workforce development in Henry County.

#### E<sup>2</sup> goals:

- Increase the graduation rate
- Improve academic rank among top GA systems
- Increase dual enrollment
- Advance workforce development
- Improve school readiness

The Atlanta Regional Commission gave the **2012 CREATE Award** to Henry County in recognition of this collaborative effort.

### Communities in Schools (CIS-Henry)

Henry County Schools is proud to be a partner with CIS-Henry. CIS, the nation's leading dropout prevention organization, strives to surround students with a community of support, empowering them to stay in school and achieve in life.

### Partners-in-Education (PIE)

Over **350** businesses and community organizations have partnered with schools to support the educational success of students. Partners can help schools in many ways, such as mentoring and tutoring students, reading to classes, recognizing student accomplishments, helping with special events, and serving on advisory committees. To become a partner, contact the PIE Coordinator at any school.

### Work-Based Learning

Thanks to the support of the business community, in the 2013-14 school year 397 students have gained valuable skills and experiences through the 145,577 working hours in the work-based learning program. Students earned \$943,352.

## eBOARD

eBOARD is an extension of the school system website which enables the community to access important information about the work of the HC Board of Education. Included on this site are all board meeting agendas and minutes, as well as board policies, the strategic plan, and links to helpful resources. Go to [www.henry.k12.ga.us](http://www.henry.k12.ga.us) and click on the eBOARD link under "Board of Education."

## Educational Productivity

Henry County Schools consistently ranks below the state average in expenditures while exceeding the state average in measures of student achievement.

A study conducted by the Center for American Progress evaluated the "educational productivity" of almost every major school system in the nation. The study ranked Henry County Schools in the **highest level** on the Basic Return on Investment measure of productivity. To access the report, go to:

[http://www.americanprogress.org/issues/2011/01/educational\\_productivity](http://www.americanprogress.org/issues/2011/01/educational_productivity)

## SCHOOL INNOVATION:

### - Academy for Advanced Studies (AAS)

In August 2013 AAS began serving students in grades 9-12 as a **college and career academy**. In addition, AAS has been approved by the local and state boards of education to operate as a charter program of choice.

A board of directors, comprised primarily of business and industry representatives, provides support and oversight to ensure the instructional program is aligned with current and future workforce needs. Also, AAS maintains its strong partnerships with Southern Crescent Technical College, Clayton State University, and Gordon College to provide students and adults with local access to college courses.

Bus transportation is provided to/from AAS (located at Henry County High School), and students will be able to continue participation in athletic and extracurricular activities at their home high school.

### Charter Schools

Two elementary schools (Hickory Flat Charter Elementary and Hampton Elementary Charter School) have converted to charter schools in the past few years. Identifying a need to reach more of their student population, both schools found innovative approaches to help improve student achievement levels.

### Impact Academy

Impact Academy is a **virtual school program** of Henry County Schools. Students in grades 6-12 have the option of enrolling on a part-time or full-time basis in online courses that include core academic classes, Advanced Placement courses, and many electives. Impact Academy students also have the option of participating in athletics and extracurricular activities at their home high school.